



DON'T KNOW WHERE TO START YOUR CAREER?

WE GET IT. ALLOW GARMIN
TO GIVE YOU SOME DIRECTION.



DID YOU KNOW THAT YOU CAN START WORKING FOR GARMIN STRAIGHT OUT OF HIGH SCHOOL?

IT'S TRUE. WE EVEN HAVE A WORK-STUDY PROGRAM.

Want to get on-the-job training that could help you decide where to take your career? Check out our work-study program, designed to flex around your high school class schedule. Gain hands-on experience within Garmin walls during your senior year and find opportunities that can grow into a career. Talk about a good reason to cut class. And trust us ... this reason is teacher- and parent-approved.

WHAT'S IN IT FOR ME?

You'll receive training and skill development with an industry-leading company, along with one-on-one mentorship and team collaboration. These roles are eligible for some benefits such as paid time off, 401(k) savings plan and potential for tuition reimbursement.

A person is holding a green circuit board with various electronic components. The person's face is blurred in the background.

WHAT TYPE OF WORK FITS YOU?

PLAY ALONG WITH US HERE, AND WE'LL FIND A GOOD FIT.

Working with your hands? Answering customer questions? Garmin has entry-level opportunities in these areas and more. In our work-study program, you'll find opportunities to explore a variety of work areas and career paths within our company.

PRODUCT SUPPORT

Are you a problem solver? Do you love technology and get excited to share that with others? If you answered "yes," then a career as a product support specialist at Garmin might be for you.

WAREHOUSE

Do you strive for the highest efficiency and want to stay active? The warehouse team is constantly moving. If this sounds exciting, a material handler position might be for you.

MANUFACTURING

Do you have an interest in electronics and like to work with your hands? If solving complex problems and using tools sounds like your thing, you'd be a good fit in manufacturing.



IS THIS A CAREER WITH A FUTURE?

SURE. IF YOU'RE INTO CHANGING LIVES AND MAKING GOOD MONEY.

As our product line grows, so does Garmin. That's where you come in. A career with Garmin means competitive pay, awesome benefits, and a career path with room to grow and get promoted. We have full-time, part-time and seasonal positions. Also, we have a friendly, casual, interactive work environment. Hooray for no dress code.

YOUR UPWARD CAREER PATH AT GARMIN MIGHT LOOK SOMETHING LIKE THIS:

PRODUCT SUPPORT

- 01 Product Support Specialist 1
- 02 Product Support Specialist 2
- 03 Product Support Specialist 3
Help Desk Specialist 1
- 04 Sr. Product Support Specialist
Help Desk Specialist 2

WAREHOUSE

- 01 Material Handler – Floor
Operations or Reverse
Logistics Processor
- 02 Material Handler –
Equipment
- 03 Warehouse Coordinator

MANUFACTURING

- 01 Electronics Assembler 1
Rework Operator 1
- 02 Electronics Assembler 2
Rework Operator 2
SMT Operator 1
- 03 Electronics Assembler 3
Rework Operator 3
SMT Operator 2
- 04 Senior Electronics Assembler
Senior Rework Operator
Senior SMT Operator



WHAT ELSE CAN WE SAY?

SERIOUSLY. WE'RE READY TO HELP YOU GET STARTED,
BUT HERE ARE MORE FACTS.

With more than 18,000 associates in 70 offices around the world, Garmin brings GPS navigation and wearable technology to the automotive, aviation, marine, outdoor and fitness markets. But what we do best is make products that help our customers and associates do what they love. If you're looking for a career that challenges you, builds on your strengths, and seriously values your skills and contributions, Garmin is the place for you.

WHAT ARE THE BENEFITS?

Some of the key perks and benefits of working at Garmin include:

Tuition reimbursement | Paid time off and holidays | Assigned mentor to answer your questions and help you grow | Valuable industry experience with on-the-job training | Waived registration fees for Garmin-approved races | Flexible start and end dates | Associate discount — 45% off consumer products, plus corporate and vendor discounts | Gift card on your birthday, if it falls during your time with us | No dress code | 401(k) savings plan | Health insurance | Free access to cutting-edge Garmin products and company-wide events | Use of Garmin fitness facilities and other amenities



WANT TO KNOW MORE?

FOR MORE INFORMATION ABOUT BUILDING YOUR CAREER AT GARMIN —
OR TO APPLY FOR AN OPEN POSITION — VISIT OUR WEBSITE:
CAREERS.GARMIN.COM

QUESTIONS?
CONTACT OUR TEAM AT: HR.ADMIN@GARMIN.COM

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